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30 July 1957

MEMORANDUM FOR : DIRECTOR OF ADMINISTRATION

SUBJECT : Extension of Contracts for Pilots

1. I would like to restate in general terms my Saturday position on this subject.

2. I believe that any new contracts entered into with pilots who have been with us under the present type contract should not reduce the return the pilot gets. We should not penalize our pilots because the Air Force is flying the same type equipment at lower cost nor should we penalize them because they are flying fewer missions per month than we anticipated. I will not go into the various other reasons for this as we discussed them on Saturday.

3. I believe we should pursue the approach 25X1A9a [redacted] suggested in our meeting whereby we place all pilots on a new contract but those who had not received the benefit of the complete 18 months at the higher pay level would be pro-rated the remaining months' share on the new contract.

4. Also, if the pilots are authorized to have their families with them, the cost involved in moving families and providing housing would be considered as part of the over-all take and the actual cash return to the pilot could be accordingly reduced.

5. I would suggest that 25X1A9a [redacted] prepare the new contract in a tentative form in sufficient time for it to be discussed with pilots concerned by 25X1A9a [redacted] on his forthcoming trip.

25X1A9a [redacted]

Deputy Project Director

1 - Admin
2 - Personnel
3 - RMB
4 - JAG
5 - RI
6 - Finance

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